

# Alexander (Alex) Newman

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## HIGHLIGHTS

- Experienced business school executive in Associate Dean and Head of Department roles
  - Australia's leading researcher in both the Human Resources and Organizations and Ethics fields based on citation metrics (Australian Research Magazine, 2021 to 2023)
  - One of Australia's leading DEI and leadership researchers
  - International work experience in Japan and China (Fluent in Japanese)
  - Clarivate Highly Cited Researcher 2022-2024
  - Recognised for social impact of research through multiple national and international awards
  - Expertise across multiple fields of management including leadership, organizational behaviour, entrepreneurship, human resource management and business ethics
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## EDUCATIONAL BACKGROUND

### Monash University, Australia

- Graduate Certificate in Academic Practice: 2013

### University of Nottingham, United Kingdom

- PhD in Management: 2010

### University of Sheffield, United Kingdom

- MA in Japanese Language and Society: 2002

### University of Bristol, United Kingdom

- Bachelor of Laws (LLB): 2000
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## WORK EXPERIENCE

### Associate Dean Faculty, Melbourne Business School, The University of Melbourne: 2023-

- Appointed Associate Dean Faculty and Professor of Management
- Responsible for workload management, staffing budget and performance management for faculty at Melbourne Business School
- Responsible for delivery of MBA leadership courses and executive education in leadership
- Manage recruitment of full-time staff and adjunct appointments

### Head of the Department of Management and Professor of Management, Deakin Business School, Deakin University: 2021-2023

- Appointed Alfred Deakin Professor in 2022 (Distinguished Professor Rank)
- Responsible for workload management, budget and performance management for the department across both teaching and research
- Responsible for the management of courses in the department (leadership, sports management, arts management, human resource management) and majors/minors/units across faculty courses (MBA, MBA(i), MBA Global, BCom, BBus)
- Managed staff through organizational restructuring/change
- Manage recruitment of new full-time staff and fractional appointments

- Director of the Centre for Refugee Employment, Advocacy, Training and Education (CREATE)
- Serve on the Faculty Executive Committee
- Teach across leadership and consulting units

### **Associate Dean (International) and Professor of Management, Faculty of Business and Law, Deakin University: 2016-2021**

- Led the development of the international strategy for the Faculty of Business and Law and Deakin Business School
- Responsible for student recruitment, student and staff mobility and international partnerships in teaching and research
- Increased student mobility threefold and grew student recruitment by over 30%
- Developed an international work-integrated learning (consulting) program for 300 students in both physical and virtual formats
- Served on the Faculty Executive Committee and Globalization Implementation Group
- Developed joint postgraduate degrees with European business schools
- Involved in the AACSB and EQUIS accreditation processes
- Director of CREATE from 2019, the Business and Society Research Theme from 2020-2021, and the Centre for Sustainable and Responsible Organizations from 2016 to 2018
- Taught across leadership, consulting and organizational behaviour units

### **Associate Professor/Senior Lecturer in Management, Monash Business School, Monash University: 2012-2015**

- Deputy Director of Research for the Department of Management
- Research Director of the Social Business Research Unit at Monash Business School
- Served on the Departmental Research Committee, Departmental Workloads Committee; Departmental OSP Committee and Faculty Promotions Committee
- Served on the University Human Research Ethics Committee
- Taught across international business and cross-cultural management units

### **Associate Professor/Assistant Professor/Teaching Fellow in Management, Nottingham University Business School, Ningbo, China: 2005-2012**

- Part of the team that established the first Sino-Foreign Joint Venture University in China
- Led the re-design and development of postgraduate and undergraduate courses for delivery in China
- Head of university information services committee and member of business school marketing committee
- Taught across international business, cross-cultural management, business law, doing business in Asia, business ethics and leadership units

## **AWARDS AND RECOGNITION**

- Mid-Career Research Award, Careers Division, Academy of Management
- Scholarly Impact Award, Human Resource Management Review
- Green Gown Awards International, Benefitting Society (Winner)
- Australian Newspaper's Research Magazine, Top 40 Rising Stars in Australian Academia
- Victorian Multicultural Awards of Excellence, Community Innovation (Winner)
- Green Gown Awards Australia and New Zealand, Benefitting Society (Winner)
- Australian Business Deans' Council Awards, Excellence and Innovation in Research (Winner)
- PIEoneer International Education Awards, Championing Diversity (Winner)
- Emerald Real Impact Awards, Interdisciplinary Research (Winner)
- AFR Higher Education Awards, Equity and Opportunity (Winner)
- AFR Higher Education Awards, Emerging Leader (Finalist)

## **EXTERNAL SERVICE/MEMBERSHIP OF PROFESSIONAL ASSOCIATIONS**

- Representative at Large, Careers Division, Academy of Management (elected position): 2021-2024
- Chair of the International Network, Australian Business Dean's Council: 2018-2021
- Chair of the Global Committee, Organizational Behavior Division, Academy of Management: 2018-2021
- Editor-in-Chief, Applied Psychology: An International Review: 2023-